

OFFICIAL GAZETTE

GOVERNMENT OF GOA

EXTRAORDINARY

GOVERNMENT OF GOA

Department of Labour

Notification

25/4/89-LAB

Whereas vide Notification No. 25/4/99-LAB dated 15th April, 1992 of the Labour Department, the Government of Goa had appointed a Committee to hold enquiries and advise the Government in fixing minimum rates of wages in respect of the Scheduled employment, namely "Employment in Readymade Garment Manufactory" in the State of Goa (hereinafter called the 'said Committee');

And whereas the said Committee has submitted its report to the Government.

Now, therefore, in exercise of the powers conferred by clause (a) of sub-section (1) of section 3 read with sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948), the Government of Goa, after considering the advice of the said Committee, hereby fixes with effect from 16-7-1992 the minimum rates of wages in respect of the scheduled employment, namely "Employment in Readymade Garment Manufactory" in the State of Goa as specified in the Schedule below:

SCHEDULE

Sr. No.	Details of categories	All inclusive minimum rates of wages
1.	2.	3.
I Unskilled		
(1)	Helper	Rs. 21 per day.
(2)	Thread Cutter	
(3)	Sweeper	
(4)	Peon	
(5)	Labourer	

Any other designation which falls within the ambit of the foregoing entries and when which compared to their skills are not considered as semi-skilled workers.

1.	2.	3.
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II — Semi-Skilled

- (1) Button Stitcher
- (2) Button Hollers
- (3) Pattern Tracers
- (4) Kaj Operators
- (5) Ironing
- (6) Asst. Tailor
- (7) Asst. Stitcher

Rs. 25/- per day.

Any other designation falling within the ambit of the foregoing entries and shall include such designated employees who in their skill are considered below a skilled person and include those designated as Assistants or Juniors.

or

By way of a mention as category II or Grade B e.g. Assistant Stitcher, Assistant Tailor or Assistant Operators; and the like.

III — Skilled

- (1) Master Tailor
- (2) Cutter
- (3) Designer
- (4) Checkers
- (5) Driver
- (6) Machine Operator
- (7) Stitcher

Rs. 32/- per day

Any other designation falling within the ambit of foregoing category and shall include those directly connected with the manufacturing of readymade garments and employed for jobs connected with final finished products.

IV — Clerical

- (1) Typist
- (2) Telephone Operator
- (3) Receptionist
- (4) Accounts Clerk
- (5) Store Keeper

Rs. 35/- per day

Any other designation falling within the ambit of foregoing category,

Explanation

- (1) Where in any area scheduled employment wages fixed and/or revised under this notification are lower than the wages already prevailing or the employees are

- actually in receipt of higher wages than those specified above, they shall continue to get the benefit of such higher wages.
- (2) The minimum rates of wages are applicable to employees engaged by the Principal employer, contractors or sub-contractors.
 - (3) Both male and female workers have to be paid the same rates of wages fixed for the category and for equal work.
 - (4) In the case of employees employed on peace-rate basis, the minimum rates of wages payable shall be at a rate not less than the minimum rates fixed under this Notification.
 - (5) Children and adolescents who are not certified to work as adults, shall be paid at the rate of 75% of the wages payable per adults. Where adolescents are certified to work as adults, they shall be paid the same rates of wages as adults.
 - (6) Minimum rates of wages fixed are all inclusive, including for weekly day of rest.
- By order and in the name of the Governor of Goa.
- V. G. Manerkar, Under Secretary (Labour),
Panaji, 16th July, 1992.